

July 31, 2009

PUBLIC UTILITIES
PUBLIC UTILITIES

The Honorable Chairman and Members of the Hawaii Public Utilities Commission Kekuanaoa Building, 1st Floor 465 South King Street Honolulu, Hawaii 96813

Dear Commissioners:

Subject: Docket No. 2008-0083 – Hawaiian Electric 2009 Test Year Rate Case Errata to Supplemental Testimonies, Exhibits and Workpapers

On July 20, 2009, Hawaiian Electric Company, Inc. ("Hawaiian Electric" or "Company") filed Supplemental Testimonies, Exhibits and Workpapers in the subject proceeding. Upon further review, the Company hereby provides corrections to errata on the following pages:

- INDEX, pages 2, 4, and 6;
- HECO ST-9, page 5;
- HECO ST-15, pages 2, 12, 13, 17, and 32.

Enclosed are replacements for these pages, along with a copy of each page showing the corrections in track changes.

Also enclosed is a revised exhibit HECO-S-1525 and exhibit HECO-S-17C00. An outdated exhibit HECO-S-1525 was included in the July 20th filing, and exhibit HECO-S-17C00 was unintentionally omitted. The Company apologizes for any inconvenience.

Very truly yours,

How Mr. Chryr Hz, Iris M. Teruya-Mita

Director, Regulatory Affairs

Enclosures

cc: Division of Consumer Advocacy
Department of Defense

INDEX DOCKET NO. 2008-0083 PAGE 2 OF 8 (CORRECTED 7/31/2009)

HECO ST-8	R. K. S. Y. Young
TESTIMONY	Transmission and Distribution Operations and Maintenance Employee Counts
HECO-S-801	Energy Delivery Process Area Employee Headcount Comparison With Re-Organization
HECO-S-802	Energy Delivery Process Area Employee Headcount Comparison Without Re-Organization
HECO ST-9	D. S. Yamamoto
TESTIMONY	Customer Accounts Employees, Allowance for Uncollectible Accounts
HECO-S-901	Uncollectibles through June 2009 (preliminary)
HECO ST-10	A. K. C. Hee
TESTIMONY	Customer Solutions Head Count, Base Demand-Side Management Expenses
HECO-S-1001	Customer Solutions Process Area Employee Headcount Comparison Without Re-Organization
HECO-S-1002	Customer Solutions Process Area Employee Headcount Comparison With Re-Organization
HECO-S-1003	DSM Expenses - Actual Base DSM Expenses vs. 2009 O&M Expense Budget
HECO ST-10B	J. D. Makholm
TESTIMONY	Energy Cost Adjustment Clause
HECO-S-10B00	Educational Background and Experience

INDEX DOCKET NO. 2008-0083 PAGE 2 OF 8 (CORRECTED 7/31/2009)

> Deleted: HECO-S-803 . Test Year Vacancies¶ HECO-S-804 . Transmission and Distribution Operations and Maintenance Expense¶

HECO ST-8	R. K. S. Y. Young
TESTIMONY	Transmission and Distribution Operations and Maintenance Employee Counts
HECO-S-801	Energy Delivery Process Area Employee Headcount Comparison With Re-Organization
HECO-S-802	Energy Delivery Process Area Employee Headcount Comparison Without Re-Organization
•	
HECO ST-9	D. S. Yamamoto
TESTIMONY	Customer Accounts Employees, Allowance for Uncollectible Accounts
HECO-S-901	Uncollectibles through June 2009 (preliminary)
HECO ST-10	A. K. C. Hee
HECO ST-10 TESTIMONY	A. K. C. Hee Customer Solutions Head Count, Base Demand-Side Management Expenses
 	Customer Solutions Head Count, Base Demand-Side Management Expenses Customer Solutions Process Area Employee Headcount Comparison
TESTIMONY	Customer Solutions Head Count, Base Demand-Side Management Expenses Customer Solutions Process Area Employee Headcount Comparison Without Re-Organization Customer Solutions Process Area Employee Headcount Comparison With
TESTIMONY HECO-S-1001	Customer Solutions Head Count, Base Demand-Side Management Expenses Customer Solutions Process Area Employee Headcount Comparison Without Re-Organization
TESTIMONY HECO-S-1001 HECO-S-1002	Customer Solutions Head Count, Base Demand-Side Management Expenses Customer Solutions Process Area Employee Headcount Comparison Without Re-Organization Customer Solutions Process Area Employee Headcount Comparison With Re-Organization DSM Expenses - Actual Base DSM Expenses vs. 2009 O&M Expense
TESTIMONY HECO-S-1001 HECO-S-1002	Customer Solutions Head Count, Base Demand-Side Management Expenses Customer Solutions Process Area Employee Headcount Comparison Without Re-Organization Customer Solutions Process Area Employee Headcount Comparison With Re-Organization DSM Expenses - Actual Base DSM Expenses vs. 2009 O&M Expense
TESTIMONY HECO-S-1001 HECO-S-1002 HECO-S-1003	Customer Solutions Head Count, Base Demand-Side Management Expenses Customer Solutions Process Area Employee Headcount Comparison Without Re-Organization Customer Solutions Process Area Employee Headcount Comparison With Re-Organization DSM Expenses - Actual Base DSM Expenses vs. 2009 O&M Expense Budget

HECO ST-13A	L. E. Smothermon
TESTIMONY	Pension Plan and OPEB Plan Funding
HECO-S-13A00	Educational Background and Experience
HECO-S-13A01	Comparison of HECO "2007 NPPC in Rates" to the "Estimated 2009 NPPC in the Test Year"
HECO-S-13A02	Comparison of HECO "2007 NPBC in Rates" to the "Estimated 2009 NPBC in the Test Year"
HECO-S-13A03	Comparison of HECO "Estimated 2009 NPPC and NPBC in the Test Year" (provided February 2009) to "Final 2009 NPPC and NPBC"
HECO-S-13A04	Effect of Using Market-Related Value Estimated 2009 Net Periodic Pension Cost ("NPPC") and Net Periodic Benefit Cost ("NPBC") in the Test Year
HECO ST 14	D. V. Tomonkina
HECO ST-14	B. K. Tamashiro
TESTIMONY	Miscellaneous A&G Expense Increase, A&G Maintenance Normalization, Book Depreciation
HECO-S-1401	Miscellaneous A&G Expenses Summary
HECO-S-1402 HECO-S-1403	Miscellaneous A&G Expenses Citations Exhibit CA-101, Schedule C-22 Adjustments to Book Depreciation
	·
HECO ST-15	F. E. Chiogioji
TESTIMONY	Employee Headcount
HECO-S-1500	Supplemental Testimony Witness List
HECO-S-1501	Hawaiian Electric Company Current Organization Charts
HECO-S-1502	December 22, 2008 Press Release, "Hawaiian Electric Company Names New President & CEO"
HECO-S-1503	Email Announcement, "CEO News and Organizational Changes"
HECO-S-1504	(not used)
HECO-S-1505 HECO-S-1506	Reorganization Announcement
HECO-S-1507	HECO Splicer – Budgets and Financial Analysis Department HECO Splicer – Fuels Department
HECO-S-1508	Employee Counts Reallocated to New Organization
HECO-S-1509	Hawaiian Electric Company High-Level Current Organization Chart
HECO-S-1510	Employee Count Summary Before March 2, 2009 Reorganization
HECO-S-1511	Headcount Comparison under New Organization - Adjusted Test Year Averages

HECO ST-13A	L. E. Smothermon
TESTIMONY	Pension Plan and OPEB Plan Funding
HECO-S-13A00	Educational Background and Experience
HECO-S-13A01	Comparison of HECO "2007 NPPC in Rates" to the "Estimated 2009 NPPC in the Test Year"
HECO-S-13A02	Comparison of HECO "2007 NPBC in Rates" to the "Estimated 2009 NPBC in the Test Year"
HECO-S-13A03	Comparison of HECO "Estimated 2009 NPPC and NPBC in the Test
HECO-S-13A04	Year" (provided February 2009) to "Final 2009 NPPC and NPBC" Effect of Using Market-Related Value Estimated 2009 Net Periodic Pension Cost ("NPPC") and Net Periodic Benefit Cost ("NPBC") in the Test Year
HECO ST-14	B. K. Tamashiro
TESTIMONY	Miscellaneous A&G Expense Increase A&G Maintenance Normalization

TESTIMONY	Miscellaneous A&G Expense Increase, A&G Maintenance Normalization, Book Depreciation	
HECO-S-1401	Miscellaneous A&G Expenses Summary	 Deleted: Significant
HECO-S-1402	Miscellaneous A&G Expenses Citations	 Deleted: Increases
HECO-S- <u>1403</u>	Exhibit CA-101, Schedule C-22 Adjustments to Book Depreciation	 Deleted: 1402

HECO ST-15	F. E. Chiogioji
TESTIMONY	Employee Headcount
HECO-S-1500	Supplemental Testimony Witness List
HECO-S-1501	Hawaiian Electric Company Current Organization Charts
HECO-S-1502	December 22, 2008 Press Release, "Hawaiian Electric Company Names New President & CEO"
HECO-S-1503	Email Announcement, "CEO News and Organizational Changes"
HECO-S-1504	(not used)
HECO-S-1505	Reorganization Announcement
HECO-S-1506	HECO Splicer – Budgets and Financial Analysis Department
HECO-S-1507	HECO Splicer – Fuels Department
HECO-S-1508	Employee Counts Reallocated to New Organization
HECO-S-1509	Hawaiian Electric Company High-Level Current Organization Chart
HECO-S-1510	Employee Count Summary Before March 2, 2009 Reorganization
HECO-S-1511	Headcount Comparison under New Organization - Adjusted Test Year Averages

HECO ST-15C	L. R. Roose
TESTIMONY	Employee Count
HECO-S-15C00 HECO-S-15C01	Educational Background and Experience Renewable Energy Planning Division Strategic Work
HECO ST-15D	S. W. H. Seu
TESTIMONY	Employee Count
HECO-S-15D00	Educational Background and Experience
HECO ST-16	L. K. Okada
TESTIMONY	Accumulated Deferred Income Taxes
HECO-S-1601	CIP CT-1 Deferred Taxes; Deferred Taxes on CIS Project Costs; Deferred Taxes on Book Depreciation
HECO ST-17	L. A. Nagata
TESTIMONY	CIP CT-1 Plant Additions in Statement of Probable Entitlement
HECO-S-1701	Updated Exhibit HECO-1703
HECO ST-17A	R. C. Isler
TESTIMONY	Campbell Industrial Park Generating Station and Transmission Additions Project – Costs
HECO-S-17A00	Educational Background and Experience
HECO-S-17A01	Total Estimated Cost for the CIP Generation Addition and Transmission Additions Projects (Y-49000)
HECO-S-17A02	Summary Table of Cost Variances for CIP CT-1 Generation Project

	HECO ST-15C	L. R. Roose		
	TESTIMONY	Employee Count		
1	HECO-S-15C00 HECO-S-15C01	Educational Background and Experience Renewable Energy Planning Division Strategic Work		
	HECO ST-15D	S. W. H. Seu		
	TESTIMONY	Employee Count		
	HECO-S-15D00	Educational Background and Experience		
	HEÇO ST-16	L. K. Okada		
	TESTIMONY	Accumulated Deferred Income Taxes		
	HECO-S-1601	CIP CT-1 Deferred Taxes; Deferred Taxes on CIS Project Costs; Deferred Taxes on Book Depreciation		
	HECO ST-17	L. A. Nagata		
	TESTIMONY	CIP CT-1 Plant Additions in Statement of Probable Entitlement		
	,НЕСО-S- <u>,1701</u>	Updated Exhibit HECO-1703		Deleted: HECO-S- 1701 . Campbell Industrial Park Generating Station and Transmission Additions, Plant Additions ¶
,	HECO ST-17A	R. C. Isler	``	Deleted: 1702
	TESTIMONY	Campbell Industrial Park Generating Station and Transmission Additions Project – Costs		
	HECO-S-17A00 HECO-S-17A01	Educational Background and Experience Total Estimated Cost for the CIP Generation Addition and Transmission Additions Projects (Y-49000)		
	HECO-S-17A02	Summary Table of Cost Variances for CIP CT-1 Generation Project		

net write-off. This percent of electric sales revenues method has been accepted
by the Commission in other rate cases (HECO T-9, page 26).

The 2008 uncollectibles accounts expense recorded was \$3,646,452.

(Company's response to CA-IR-389; Stipulated Settlement Letter, Exhibit 1,
page 41) This is 180 percent more than the 2009 test year settlement amount,
so the amount requested of \$1,302,000 for the 2009 test year is reasonable.

In the Stipulated Settlement Letter, Hawaiian Electric provided information

8

9

10

11

12

13

14

15

16

17

18

19

- which supported higher uncollectibles than the settlement amount. For the first three months of 2009, uncollectibles were \$491,486, or \$1,965,944 computed on an annualized basis. (Stipulated Settlement Letter, HECO T-9,

 Attachment 1) The annualized amount is over 50 percent more than the 2009 test year uncollectibles amount of \$1,302,000.
- 4. Past and continued trends of economic downturns support a higher uncollectibles expense amount. Information on bankruptcies or non-payment write-offs over \$50,000 from 2006 through 2008 (preliminary) demonstrated this trend. (Company's response to CA-IR-319) This is further exemplified by recent newspaper articles on bankruptcies and foreclosures.¹
- Q. Is there updated Company information to indicate that the 2009 uncollectibles expense amount is reasonable?

¹ See Hawaii Bankruptcies hit 44-month high in June, Honolulu Advertiser.com, July 1, 2009; Worst in foreclosures yet to come?, Honolulu Star-Bulletin, July 16, 2009.

Deleted: .

I			net write-off. This percent of electric sales revenues method has been accepted
2			by the Commission in other rate cases (HECO T-9, page 26).
3		2.	The 2008 uncollectibles accounts expense recorded was \$3,646,452.
4	ļ		(Company's response to CA-IR-389; Stipulated Settlement Letter, Exhibit 1,
5			page 41) This is 180 percent more than the 2009 test year settlement amount,
6			so the amount requested of \$1,302,000 for the 2009 test year is reasonable.
7		3.	In the Stipulated Settlement Letter, Hawaiian Electric provided information
8			which supported higher uncollectibles than the settlement amount. For the first
9			three months of 2009, uncollectibles were \$491,486, or \$1,965,944 computed
10			on an annualized basis. (Stipulated Settlement Letter, HECO T-9,
11			Attachment 1) The annualized amount is over 50 percent more than the 2009
12			test year uncollectibles amount of \$1,302,000.
13		4.	Past and continued trends of economic downturns support a higher
14			uncollectibles expense amount. Information on bankruptcies or non-payment
15			write-offs over \$50,000 from 2006 through 2008 (preliminary) demonstrated
16			this trend. (Company's response to CA-IR-319) This is further exemplified by
17			recent newspaper articles on bankruptcies and foreclosures.
18	Q.	Is t	here updated Company information to indicate that the 2009 uncollectibles
19		exp	pense amount is reasonable?

See Hawaii Bankruptcies hit 44-month high in June, Honolulu Advertiser.com, July 1, 2009; Worst in foreclosures yet to come?, Honolulu Star-Bulletin, July 16, 2009.

1		I am also responsible for addressing the employee counts for the offices
2		of the Vice President-Customer Solutions, Senior Vice President-Operations, Vice
3		President-Energy Delivery, and Vice President-Power Supply.
4	Q.	Who discusses the need for the additional employees in the other departments?
5	A.	The following individual witnesses will address the estimated number of positions
6		required by their departments in their respective testimonies:
7		1) D. Giovanni - Power Supply (HECO ST-7);
8		2) R. Young –Energy Delivery (HECO ST-8);
9		3) D. Yamamoto - Customer Service (HECO ST-9);
10		4) A. Hee - Customer Solutions (HECO ST-10);
11		5) P. Nanbu - General Accounting (HECO ST-11);
12		6) L. Roose – System Integration (HECO ST-15C); and
13		7) S. Seu – Resource Acquisition (HECO ST-15D).
14		Messrs. Roose and Seu are new witnesses in this 2009 rate proceeding
15		addressing their employees in the newly created departments as a result of, as will
16		be explained, a major reorganization which took place early this year.
17		HECO-S-1500 lists the witnesses who are responsible for discussing employee
18		counts for each respective area.
19		ORGANIZATION STRUCTURE
20	Q.	What is the current Hawaiian Electric management organization structure,
21		including reporting relationships among the departmental organizations?
22	A.	The management organization charts in HECO-S-1501 shows the current
23		Hawaiian Electric management organization structure, reporting relationships and
24		staffing levels as of June 30, 2009.

1		I am also responsible for addressing the employee counts for the offices
2		of the Vice President-Customer Solutions, Senior Vice President-Operations, Vice
3		President-Energy Delivery, and Vice President-Power Supply.
4	Q.	Who discusses the need for the additional employees in the other departments?
5	Α.	The following individual witnesses will address the estimated number of positions
6		required by their departments in their respective testimonies:
7		1) D. Giovanni - Power Supply (HECO ST-7);
8		2) R. Young –Energy Delivery (HECO ST-8);
9		3) D. Yamamoto - Customer Service (HECO ST-9);
10		4) A. Hee - Customer Solutions (HECO ST-10);
11		5) P. Nanbu - General Accounting (HECO ST-11);
12		6) L. Roose – System Integration (HECO ST-15C); and
13		7) S. Seu – Resource Acquisition (HECO ST-15D).
14		Messrs. Roose and Seu are new witnesses in this 2009 rate proceeding
15		addressing their employees in the newly created departments as a result of, as will
16		be explained, a major reorganization which took place early this year.
17	1	HECO-S-1500 lists the witnesses who are responsible for discussing employee
18		counts for each respective area.
19		ORGANIZATION STRUCTURE
20	Q.	What is the current Hawaiian Electric management organization structure,
21		including reporting relationships among the departmental organizations?
22	Α.	The management organization charts in HECO-S-1501 shows the current
23		Hawaiian Electric management organization structure, reporting relationships and
24		staffing levels as of June 30, 2009.

1 Program ("SSP") employees, have been removed from budgeted and actual 2 employee counts. Mr. Alan Hee (HECO T-7) discusses the DSM adjustments in 3 more detail. Similar support of the SSP cost removal can be found in Mr. Alan 4 Hee's and Mr. Darren Yamamoto's Rate Case Updates, HECO T-10 Rate Case 5 Update, pages 2-3 and HECO T-9 Rate Case Update, page 3. Lastly, the 6 Company also showed the removal of DSM/SSP employees from employee 7 counts in its response to CA-IR-355. 8 9 FURTHER REDUCTIONS IN EMPLOYEE HEADCOUNT 10 O. Please explain the further reductions to employee headcount. 11 A. In addition to the voluntary, one-time adjustments described above for 2009, 12 Hawaiian Electric made additional labor adjustments. In order to comply with the 13 ID&O, the Company removed the labor costs and related benefits associated with 14 13 of the 21 positions it added to the 2009 test year average in its Rate Case 15 Update. While it complied with the ID&O, Hawaiian Electric believes that the 16 removal of these expenses are not justified and seeks to include them in the 17 revenue requirement for the rates approved in a final D&O. 18 Q. Why are you still seeking to recover such costs? 19 A. Because, as will be explained by the respective witnesses' supplemental 20 testimony, these positions also perform non-HCEI related functions and therefore, 21 these costs should be recoverable in rates. The 13 positions and the witnesses that 22 will address the need for these positions are as follows: 23 Power Supply Engineering Department ("PSED") Project Manager –

D. Giovanni, (HECO ST-7)

24

1		Program ("SSP") employees, have been removed from budgeted and actual
2		employee counts. Mr. Alan Hee (HECO T-7) discusses the DSM adjustments in
3		more detail. Similar support of the SSP cost removal can be found in Mr. Alan
4		Hee's and Mr. Darren Yamamoto's Rate Case Updates, HECO T-10 Rate Case
5		Update, pages 2-3 and HECO T-9 Rate Case Update, page 3. Lastly, the
6		Company also showed the removal of DSM/SSP employees from employee
7		counts in its response to CA-IR-355.
8 9		FURTHER REDUCTIONS IN EMPLOYEE HEADCOUNT
10	Q.	Please explain the further reductions to employee headcount.
11	A.	In addition to the voluntary, one-time adjustments described above for 2009,
12		Hawaiian Electric made additional labor adjustments. In order to comply with the
13		ID&O, the Company removed the labor costs and related benefits associated with
14		13 of the <u>21 positions</u> it added to the 2009 test year average in its Rate Case
15		Update. While it complied with the ID&O, Hawaiian Electric believes that the
16		removal of these expenses are not justified and seeks to include them in the
17		revenue requirement for the rates approved in a final D&O.
18	Q.	Why are you still seeking to recover such costs?
19	A.	Because, as will be explained by the respective witnesses' supplemental
20		testimony, these positions also perform non-HCEI related functions and therefore,
21		these costs should be recoverable in rates. The 13 positions and the witnesses that
22		will address the need for these positions are as follows:
23		Power Supply Engineering Department ("PSED") Project Manager –
24		D. Giovanni, (HECO ST-7)

1		 Senior Technical Services Engineers (2) – S. Seu (HECO ST-15D) 	
2		• Power Purchase Negotiation Division - Director and Negotiator- S. Seu	
3		(HECO ST-15D)	
4		• Renewable Energy Planning Division (4) – Director, Senior Renewable	
5		Energy Engineer and Renewable Energy Engineers (2) – L. Roose	
6		(HECO ST-15C)	
7		Director of Special Projects and Energy Services – Senior Rate Analyst	
8		- Alan Hee (HECO ST-10)	
9		• Lead Corporate Accountant – P. Nanbu (HECO ST -11)	
10		• Senior Financial Analyst – F. Chiogioji (HECO ST-15)	
11		Also refer to R. Alm's HECO ST-1 on the need to staff these positions now, and	
12		that the Company is being penalized for initiating steps now toward achieving an	
13		energy self-sufficient future.	
14		POSITION INCREASES BETWEEN THE	
15		2007 AND 2009 RATE CASE TEST YEARS	
16 17		POSITION INCREASES	
18	Q.	What was the increase in the number of employees in the 2009 test year updated	
19		average for the departments that you support?	
20	A.	The 2009 rate case update test year average number of employees for the	
21	departments I support increased by 35 when compared with the 2007 settlement		
22	test year average counts. The data is presented in two tables in order to permit a		
23		consistent historical comparison. The first table, HECO-S-1512, compares the	

HECO ST-15 DOCKET NO. 2008-0083 PAGE 13 OF 33 (CORRECTED 7/31/2009)

1		 Senior Technical Services Engineers (2) – S. Seu (HECO ST-15D) 	
2		Power Purchase Negotiation Division - Director and Negotiator - S. Seu	
3		(HECO ST-15 <u>D</u>)	
4	ŀ	• Renewable Energy Planning Division (4) – Director, Senior Renewable	
5		Energy Engineer and Renewable Energy Engineers (2) – L. Roose	
6	1	(HECO ST-15 <u>C</u>)	
7	ļ	Director of Special Projects and Energy Services – Senior Rate Analyst	
8		- Alan Hee (HECO ST-10)	
9		• Lead Corporate Accountant – P. Nanbu (HECO ST -11)	
10		 Senior Financial Analyst – F. Chiogioji (HECO ST-15) 	
11		Also refer to R. Alm's HECO ST-1 on the need to staff these positions now, and	
12		that the Company is being penalized for initiating steps now toward achieving an	
13		energy self-sufficient future.	
14		POSITION INCREASES BETWEEN THE	
15		2007 AND 2009 RATE CASE TEST YEARS	
16 17		POSITION INCREASES	
18	Q.	What was the increase in the number of employees in the 2009 test year updated	
19		average for the departments that you support?	
20	A.	The 2009 rate case update test year average number of employees for the	
21		departments I support increased by 35 when compared with the 2007 settlement	
22		test year average counts. The data is presented in two tables in order to permit a	
23		consistent historical comparison. The first table, HECO-S-1512, compares the	

1 to assist with the increased workload and address the backlog of issues as 2 discussed in more detail on pages 2-3 of the T-15 Update. The position was 3 filled in 2008, and the department is currently at its 2009 rate case update test year 4 average of 10. 5 6 Q. Please explain the increase in three positions in the Safety, Security and Facilities 7 Department when comparing the 2009 rate case update test year average against 8 the 2007 settlement test year average. 9 As shown on HECO-S-1512 three vacancies in existing positions (i.e., Α. 10 replacements) and one vacancy of a new position at the end of 2006 resulted in a 11 half year adjustment for each position and reduced the 2007 test year average for 12 the department by two positions in settlement. The replacement positions were 13 two Security Officers and one Custodian. The need for the new position is 14 described in detail in HECO T-14, pages 16-17. The position was filled as a 15 Facilities Maintenance Engineer on April 23, 2007. A copy of the position 16 description is also included as HECO-S-1516. All four positions have been filled 17 and account for two of the increase in position counts. The third position is an 18 additional Security Officer added in 2009 to meet increased coverage needs 19 required for the new power plant ("CIP CT-1"). The need for this additional 20 Security Officer is discussed in more detail in HECO T-15, pages 23-24. The 21 department is currently at its 2009 rate case update test year average. 22 Q. Please explain the increase in six positions in the Workforce Staffing and

Development Department when comparing the 2009 rate case update test year

The entire increase is tied to one additional and seven new positions discussed in

average against the 2007 settlement test year average.

23

24

25

A.

Deleted: The duties are also described in the position description included as HECO-S-1516.

1		to assist with the increased workload and address the backlog of issues as
2		discussed in more detail on pages 2-3 of the T-15 Update. The position was
3		filled in 2008, and the department is currently at its 2009 rate case update test year
4		average of 10.
5		
6	Q.	Please explain the increase in three positions in the Safety, Security and Facilities
7		Department when comparing the 2009 rate case update test year average against
8		the 2007 settlement test year average.
9	A.	As shown on HECO-S-1512 three vacancies in existing positions (i.e.,
10		replacements) and one vacancy of a new position at the end of 2006 resulted in a
11		half year adjustment for each position and reduced the 2007 test year average for
12		the department by two positions in settlement. The replacement positions were
13		two Security Officers and one Custodian. The need for the new position is
14		described in detail in HECO T-14, pages 16-17. The position was filled as a
15		Facilities Maintenance Engineer on April 23, 2007. A copy of the position
16		description is also included as HECO-S-1516. All four positions have been filled
17		and account for two of the increase in position counts. The third position is an
18		additional Security Officer added in 2009 to meet increased coverage needs
19		required for the new power plant ("CIP CT-1"). The need for this additional
20		Security Officer is discussed in more detail in HECO T-15, pages 23-24. The
21		department is currently at its 2009 rate case update test year average.
22	Q.	Please explain the increase in six positions in the Workforce Staffing and
23		Development Department when comparing the 2009 rate case update test year
24		average against the 2007 settlement test year average.
25	Α.	The entire increase is tied to one additional and seven new positions discussed in

1	Bidding Division (formerly with System Planning, Power Supply), the Power			
2	Purchase Administration Division (formerly part of Power Supply Services,			
3	Power Supply), Power Purchase Negotiation Division (formerly part of Power			
4	Supply Services, Power Supply), and the Renewable Technology Division			
5		(formerly "Technology" Division, part of the Senior Vice President Energy		
6		Solutions' Office). The Director, Energy Analysis position was also moved to		
7	Resource Acquisition. The Manager of the Energy Projects Department became			
8	the Manager of this much expanded department. Mr. Scott Seu discusses the new			
9		Resource Acquisition Department in HECO ST-15D.		
10	O <u>Vice President, Corporate Relations</u>			
11	Q.	What areas does the Vice President, Corporate Relation's Process Area include?		
12	A.	As shown in HECO-S-1510, the process area includes the Corporate		
13		Communications Division in addition to the Vice President's Office itself.		
14	Q.	Please explain the increase in one position in the Vice President Corporate		
15		Relations' Office itself.		
16	A.	A vacancy in an existing Senior Communications Consultant position at the end of		
17		2006 resulted in a half year adjustment at settlement. This position was		
18		subsequently filled and accounts for the difference in one headcount.		
19	Vice	e President, Government and Community Affairs		
20	Q.	What areas do the Vice President, Government and Community Affairs' Process		
21		Area include?		
22	A.	As shown in HECO-S-1510, the process area includes Education and Consumer		
23		Affairs, Government Relations, Regulatory Affairs, in addition to the Vice		
24	President's Office itself.			
25	Q.	Please explain the increase in four positions in the Regulatory Affairs Department		

2	Purchase Administration Division (formerly part of Power Supply Services,		
3	Power Supply), Power Purchase Negotiation Division (formerly part of Power		
4	Supply Services, Power Supply), and the Renewable Technology Division		
5	(formerly "Technology" Division, part of the Senior Vice President Energy		
6	Solutions' Office). The Director, Energy Analysis position was also moved to		
7	Resource Acquisition. The Manager of the Energy Projects Department became		
8	the Manager of this much expanded department. Mr. Scott Seu discusses the new		
9		Resource Acquisition Department in HECO ST-15D.	
10	Vice	President, Corporate Relations	
11	Q.	What areas does the Vice President, Corporate Relation's Process Area include?	
12	A.	As shown in HECO-S-1510, the process area includes the Corporate	
13		Communications Division in addition to the Vice President's Office itself.	
14	Q.	Please explain the increase in one position in the Vice President Corporate	
15		Relations' Office itself.	
16	A.	A vacancy in an existing Senior Communications Consultant position at the end of	
17		2006 resulted in a half year adjustment at settlement. This position was	
18		subsequently filled and accounts for the difference in one headcount.	
19	Vice	President, Government and Community Affairs	
20	Q.	What areas do the Vice President, Government and Community Affairs' Process	
21		Area include?	
22	A.	As shown in HECO-S-1510, the process area includes Education and Consumer	
23		Affairs, Government Relations, Regulatory Affairs, in addition to the Vice	
24		President's Office itself.	
25	Q.	Please explain the increase in four positions in the Regulatory Affairs Department	

Bidding Division (formerly with System Planning, Power Supply), the Power

Job Vacancy Requisition (JVR)

HAWARAN ELECTRIC COMPANY

JVR # STATUS	VP Approval Necessary? VP Approved			
For Human Resources Use:				
Org Structure Change	Reorganization Grandfather Rights			
	Job Information			
Position ID: 3030 Position Title: ASS	OCIATE GENERAL COUNSEL			
Department: LEGAL	OUT TO SELECT THE SOURCE			
Division: LEGAL	No Needed: 1			
Mail Stop/Work Loc: CP13 RA: PNC	Home Cost Center: PNC098PHENDNPZZZZZZ			
Labor Class: F	Award Code: MERR			
Primary Resource: N/A	Workorder Prefix: AD			
Position Reports To: Joseph Viola	Phone No: N/A			
Work Schedule From: 0730	To: 1600 Lunch (Minutes): 30			
Roster Pattern; DK5D	Roster Position:			
Category: Regular Full-Time Position Type: Replacement Reason: Stephanie passed away 6/20/09.	Start Date: 7/20/09 End Date: N/A Replaces: Stephanie Gonsalves			
Comp	pensation Information			
Merit Reference Job Code: S2138 EEO: PROFESSIONALS Role: MF Market Rate: 124,700 Note: N/A				
	affing Information			
Present Dept Total (include JVR): 22	Approved Staffing: 22			
Reci	ruitment Information			
Internal Posting Type:	External:			
X N/A	Posting Type: Local Ad			
Agency Temporary	X Internet			
Department	Professional Publication			
Company	X Employment Hotline			
Affiliate	Other			
	Advertisement Start Date: 7/1/09			
	Postmarked Deadline: 7/17/09			
	Charge #: n/a			
Note: Hoping for 6/26 external posting and pos	ssible 6/28 newspaper ad (need to check)			



Associate General Counsel

Provide in-house legal services and work with outside attorneys on matters referred to outside counsel.

- Provide legal services, including evaluation of legal issues and assessment of risk, in a wide range of areas, including business law (with an emphasis on contracts and corporate liabilities), labor and employment law, environmental regulation, real property, securities, finance, compensation and benefits, legislation and litigation. Develop preventative law programs including training to assist operational managers in the handling of their work. Advise officers and managers regarding new laws, legal trends, cases and policies pertinent to the Company.
- Provide work direction or monitor work performed by outside attorneys and monitor such costs.
- Assist in the development of Company policies, procedures, and strategies.
- Handle routine matters in court or before governmental administrative agencies.
- Develop policies, procedures and systems for provision of legal services, monitoring of potential areas requiring legal review, and ensuring that cost effective, high caliber legal services are provided.
- Participate as a legal adviser on task forces, committees and special projects.
- Provide such other services as attorney's abilities, education, and experiences enable attorney to perform.

Required Qualifications

- Law degree, licensed to practice law in Hawaii, and membership in the Hawaii State Bar Association.
- Multiple (5-7) years of legal experience.
- Thorough knowledge in commercial and business law (particularly contract law).
- General knowledge and familiarity with other areas of the law such as environmental, labor, litigation, employee benefits, corporate finance, securities, administrative and real property.
- Ability to work independently.
- Ability to make mature, experienced business judgments.
- Ability to communicate clearly, persuasively, logically and succinctly (both verbally and in writing).
- In depth analytical, organizational and conceptual skills to handle various projects and programs.
- Ability to identify, analyze and research legal issues affecting the Company, and make recommendations to address the problem.
- Demonstrated ability to remain flexible in a demanding work environment and adapt to rapidly changing priorities.

Online applications must be completed by Monday, July 13, 2009.

Join a team of people with a powerful commitment at:

careers.heco.com

or call our employment hotline at: (808) 543-4611

HECO is an equal employment opportunity and affirmative action employer. We actively seek diversity among our employees. We do not discriminate on the basis of age, race, color, religion, gender/sex, national origin, ancestry, disability, marital status, arrest and court record, sexual orientation, veteran status, or other protected categories in accordance with state and federal laws.

HAWAIIAN ELECTRIC COMPANY INC.

BRENNER MUNGER, P.E.

EDUCATIONAL BACKGROUND AND EXPERIENCE

Business Address: Hawaiian Electric Company, Inc.

820 Ward Avenue P. O. Box 2750 Honolulu, HI 96840

Position: Manager

Power Supply Engineering Department

Education: Bachelor of Science in Mechanical Engineering

University of California, Santa Barbara 1970

Master of Science in Civil Engineering University of California, Irvine 1972

Doctor of Philosophy in Mechanical Engineering

University of California, Irvine 1981

Other Qualifications: Licensed Professional Engineer – Mechanical Branch

California (1974), Colorado (1979), Hawaii (1987)

Experience: Hawaiian Electric Company, Inc.

1995 - present Manager

Power Supply Engineering Department

1988 – 1995 Manager

Engineering Department

1984 - 1988 Manager

Environmental Department